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1	Producer	3	3 33 3	34
2	Executive Sales Assistant	3	33 3 3	13
3	News Director		33 3	13
4	Digital Broadcast Operator	3	33 3	13

22	Digital Content Producer		33 3	8
23	Commercial Producer	3	33 3	34
24	Director of Marketing	3	3	13

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1	Ongoing Event		Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions WAAY - TV actively encourages all employee's to cross-train, job shadow or intern in the various departments. This has strengthen our employess in various areas to be able to move up in higher positions & to assist if short staffed in other departments
2	2/17/2023	2	Participation in at least four job fairs by station personnel who have substantial responsibility in making of hiring decisions WAAY participated in the University of Alabama Huntsville Career & Internship Fair. WAAY collected resumes and interviewed candidates. WAAY hired a Digital Content Producer from the fair.
3	4/20/2023	1	Participation in at least four job fairs by station personnel who have substantial responsibility in making of hiring decisions WAAY participated in the Hall School of Journalism & Communication Career Fair at Troy University.
4	4/21/2023	3	Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting WAAY participated in the Troy University Spring Career Fair for all majors. WAAY employees spoke to several students about positions as WAAY.
5	08/02/23 - 08/04/23	2	Participation in at least four job fairs by station personnel who have substantial responsibility in making of hiring decisions WAAY participated in the NABJ Convention and Career Fair in Birmingham, AL. Participants represented all of the Allen Media Broadcasting stations to the attendees.
6	9/27/2023	2	Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting WAAY participated in the Troy University Fall Career Fair for all majors. WAAY employees spoke to several students about positions as WAAY.
7	9/28/2023		Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting

News Director & Operations Manager

General Manager

General Manager, Operations Manager, & News Director

General Manager & Operations Manager

News Director & Assistant News Director